Miami-Dade County’s Wage Theft Program may be able to help. When an employer fails to pay any portion of wages within a reasonable time from the date the work was performed, that may be wage theft. If you, or someone you know, is not being paid for their work, contact:

Office of Consumer Protection
601 NW 1 Court, 18th Floor
Miami, FL 33136
Consumer@MiamiDade.gov
786-469-2333

*Before we get started with your claim, there are requirements you should know about the Wage Theft Program. Threshold requirements, definitions and types of complaints can be found on the back.*
COMPLAINT THRESHOLD REQUIREMENTS

You must be able to show the following:

1. That you were an employee of the company or person as per the definitions listed below.
2. That the work for which you were not paid was performed in Miami-Dade County.
3. That the amount of wages owed is more than $60 and no more than $15,000.
4. That it has been no more than one year since the work was performed.

DEFINITIONS

• Wage Theft: failure to pay any portion of wages within a reasonable time from the date the work was performed.
• Employee: broadly defined but specifically excludes independent contractors.
• Employer: broadly defined but specifically excludes Federal, State, County, Public Health Trust and a Native American Indian tribe.

TYPES OF COMPLAINTS

Underpaid wages
Fewer hours than worked
Rate lower than agreed upon
Unpaid vacation/sick time
Unpaid commissions
Bounced paychecks

Unpaid wages
Work completed after notice of separation
Work completed during pay period of termination
Promised payments

For more information:
www.miamidade.gov/business/wage-theft.asp