



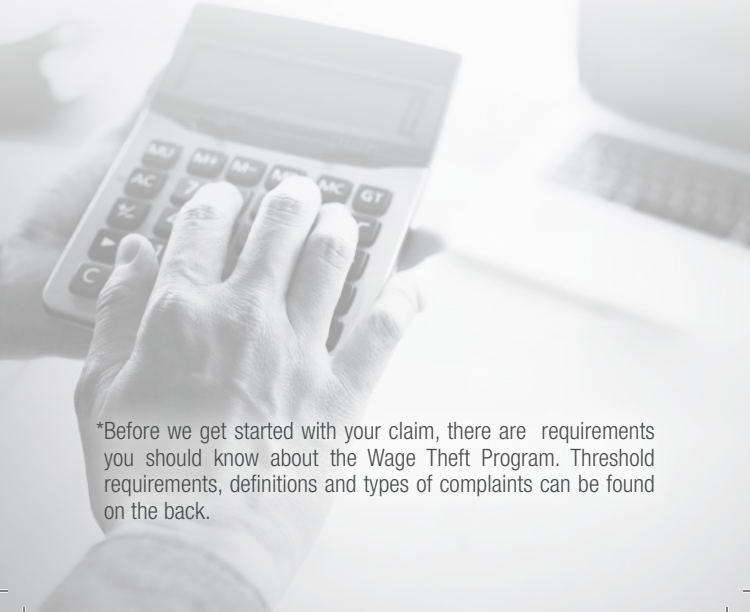
Department of Regulatory and Economic Resources

# ARE YOU AN EMPLOYEE WHO'S NOT GETTING PAID?

Miami-Dade County's Wage Theft Program may be able to help. When an employer fails to pay any portion of wages within a reasonable time from the date the work was performed, that may be wage theft. If you, or someone you know, is not being paid for their work, contact:

**Office of Consumer Protection**  
601 NW 1 Court, 18th Floor  
Miami, FL 33136

**[Consumer@MiamiDade.gov](mailto:Consumer@MiamiDade.gov)**  
**786-469-2333**

A grayscale photograph of a hand using a calculator, with a laptop keyboard visible in the background.

\*Before we get started with your claim, there are requirements you should know about the Wage Theft Program. Threshold requirements, definitions and types of complaints can be found on the back.

# COMPLAINT THRESHOLD REQUIREMENTS

You must be able to show the following:

1. That you were an employee of the company or person as per the definitions listed below.
2. That the work for which you were not paid was performed in Miami-Dade County.
3. That the amount of wages owed is more than \$60 and no more than \$15,000.
4. That it has been no more than one year since the work was performed.

## DEFINITIONS

- **Wage Theft:** failure to pay any portion of wages within a reasonable time from the date the work was performed.
- **Employee:** broadly defined but specifically excludes independent contractors.
- **Employer:** broadly defined but specifically excludes Federal, State, County, Public Health Trust and a Native American Indian tribe.

## TYPES OF COMPLAINTS

Underpaid wages	⋮	Unpaid wages
Fewer hours than worked	⋮	Work completed after notice of separation
Rate lower than agreed upon	⋮	Work completed during pay period of termination
Unpaid vacation/sick time	⋮	Promised payments
Unpaid commissions	⋮	
Bounced paychecks	⋮	

For more information:

[www.miamidade.gov/business/wage-theft.asp](http://www.miamidade.gov/business/wage-theft.asp)

